

Shares inc.

YOUR MISSION

Shares, Inc. provides service and support for people with disabilities to enhance their successful inclusion in the community.

YOUR PROGRAM MANAGEMENT

PROGRAM MANAGEMENT

Program Management Staff facilitate program participants in planning and implementing individualized program plans. Plans will incorporate vocational goals, adult daily living skills, community involvement and building natural supports. Through a process of person-centered planning, goal-setting, and goal-oriented training participants are able to achieve goals they have set for themselves.

PERSON-CENTERED PLANNING

Person-centered plans are established in an Interdisciplinary Team (IDT) meeting. Program Management Staff advocate for and actively solicit participant input in the program planning process. During these meetings, plans are developed or reviewed to increase the independence of each program participant.

GOAL-SETTING/OUTCOMES AND STRATEGIES

Outcomes and strategies are developed during the IDT meeting. Participants are able to use the expertise of team members to generate goals to assist them in reaching their desired outcome. Outcomes may also be developed that address issues that are hindering an individual's independence— such as behavior, communication, or mobility.

GOAL-ORIENTED TRAINING

Once goals are developed, program participants will be introduced to new work experiences, classes or behavioral trainings as indicated in their person-centered plan. Staff are trained on each individual's plan and, along with the Program Manager, will work on training each individual at their own pace and through a variety of methods to address various learning styles. Daily progress is tracked for all individualized programs.



KEY ROLES

IDENTIFY

Strengths, weaknesses, barriers, natural supports, necessary accommodations, and training needs

DEVELOP

Vocational goals and program plans

OVERSEE

The implementation of the Individual Support Plan (ISP)

MONITOR

Progress and achievement of established goals

Connect With Us!

Shelby County- 1 (877)-398-8218 or (317)-398-8218

Hancock County- (317)-462-4824

Rush County- (765)-938-5321

www.sharesinc.org

NONDISCRIMINATION ON BASIS OF HANDICAP
Shares, Inc. is committed to a policy of nondiscrimination as required by civil rights legislation, Section 504 of the Rehabilitation Act of 1990 as a result of the organization's commitment to equal opportunity. EOE-M/FShares, Inc. is an Equal Opportunity Employer