



THE SCOOP

**Shares
inc.**

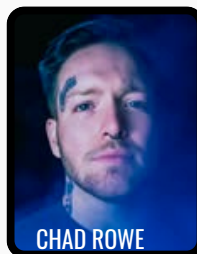
Quarterly Newsletter
October 2025

On September 23, Shares held a Dine to Donate event at Wooden Bear Brewing/Greek's Pizzeria in Greenfield. Our event was well-attended by staff, participants, family members, and friends. We had a blast! Many thanks to all who joined us for this fun event!

Wooden Bear and Greek's generously donated 10% of food and beverage sales for the evening. We also received several online donations. In total, this event raised \$415 to support the mission of Shares!

Didn't get a chance to attend? It's not too late to make a donation! Scan the QR code on the back page of our newsletter to contribute. Stay tuned for upcoming Dine to Donate opportunities in Shelby and Rush counties!

Special thanks to Chad Rowe, a local tattoo artist at Garden of Eden Tattoos, for sharing his talent and donating a beautiful custom 8x10 charcoal portrait to support our event.



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MISSION STATEMENT

to provide services and support for people with disabilities to enhance their successful inclusion in the community.

★ Vision

A community in which people with disabilities are valued, fully included, and empowered to create meaningful, self-determined lives.

Core Values:

Inclusion ·
 Excellence
 Integrity ·
 Compassion

PAYROLL INFORMATION EXCHANGE

Understanding the New Payroll Information Exchange (PIE)

In recent weeks, we've received several questions about the Payroll Information Exchange (PIE), a new program from the Social Security Administration (SSA). Since this is something we'll likely hear more about in the coming months, we want to share some key information with you.

✓ What is PIE?

The Payroll Information Exchange (PIE) is a system that allows SSA to securely receive wage information directly from payroll providers (currently only Equifax). With an individual's consent, SSA can automatically access payroll data to help keep records accurate and up to date. The goal of PIE is to reduce the burden of manual wage reporting, prevent overpayments or underpayments, and make sure SSA has the most accurate information available.



👤 Who Does PIE Help?

PIE applies to both:

- SSI (Supplemental Security Income) recipients
- SSDI (Social Security Disability Insurance) beneficiaries

With PIE authorization in place, individuals no longer have to report every change in wages to SSA if their employer is part of PIE. However, they must still provide consent for SSA to receive their wage information, and SSA will notify them when PIE starts or ends for their employer.

📝 What PIE Does (and Doesn't Do)

- PIE is only used by SSA for SSI and SSDI wage reporting.
- PIE does not report wages to Medicaid, SNAP, or other benefit programs—wages must still be reported to those agencies separately.
- Even with PIE, individuals should continue to monitor their My SSA Account to make sure wages are being reported correctly and being reported for all sources of income, for example, Shares, Inc., and a community employer.
- We also recommend continuing to save pay stubs as a backup record in case they are needed later.

Next Steps for Individuals:

1. 🖊️ Sign the SSA Consent form to utilize PIE
 - <https://www.ssa.gov/forms/ssa-8240.pdf>
2. Learn More About What a "My SSA Account" can do for you
 - [My SSA Account Information at https://www.ssa.gov/myaccount/](https://www.ssa.gov/myaccount/)
3. 🔑 Create or Access Your My SSA Account
 - [How to Create a My SSA Account \(PDF\), www.ssa.gov/myaccount/assets/materials/EN-05-10378.pdf](https://www.ssa.gov/myaccount/assets/materials/EN-05-10378.pdf)
4. ⚡ Stay Proactive
 - Check your account regularly, save pay stubs, and ask questions if something doesn't look right.

We'll continue to share updates as PIE becomes more widely implemented. In the meantime, if you have any questions, please reach out, and we will do our best to find the answer.

🔗 Resources for more information:

- <https://www.ssa.gov/ssi/spotlights/spot-pie.htm>
- <https://www.ssa.gov/faqs/en/questions/KA-10116.html>

SELF-ADVOCATES OF INDIANA PICNIC



DSP APPRECIATION WEEK

Last month, we recognized our amazing staff during DSP Appreciation Week, held from September 7 to 13, 2025.

A Direct Support Professional (DSP) is defined as staff who work directly with people who have intellectual or developmental disabilities. At Shares, that includes most of our staff – namely, living skills instructors, production supervisors, and employment consultants. We are grateful to each and every one of our employees who embody the mission of Shares every day!

We celebrated with donuts on Monday from Dan's Variety Bakery in Kokomo, catered lunches from McAlister's Deli at each location Tuesday through Thursday, and build-your-own ice cream sundaes on Friday. We also held daily drawings for gift cards to local restaurants and businesses to celebrate our DSP's.

Below are the generous businesses that contributed towards the event. We are so grateful for their support and encourage you to show them some love by supporting them in return!



**Special thanks to Regina Shelby, catering manager at McAlister's Deli, for planning and delivering delicious sandwiches and a baked potato bar to our Greenfield, Shelbyville, and Rushville locations!*



ADVENTURES IN CLEVELAND!

A Look into the Trip

Sunday- Ohio State Reformatory

Monday- Rock and Roll Hall of Fame

Tuesday- "A Christmas Story" House
and an MLB game

Wednesday- Mall and Movie

Thursday- Pro Football Hall of Fame
and Dinner Cruise



ROCK



A CHRISTMAS STORY



"This was my first time going on the trip. I really liked getting to know my coworkers outside of work and meeting all the people from the Rushville and Greenfield facilities. A couple of my favorite activities were visiting the Rock and Roll Hall of Fame and going on the dinner boat. I loved seeing all the participants have a good time and get to know them more outside of work. That's what made the trip! To anyone who hasn't been yet, or if it's been a while since you've been. Give it a shot! I would for sure go on the trip again!"

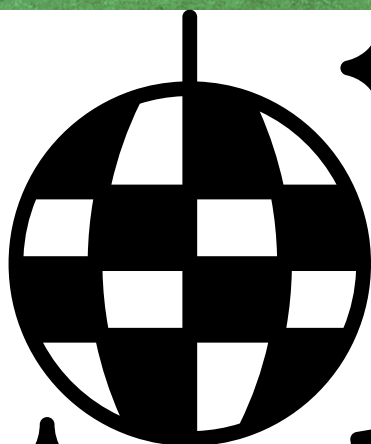
-Carrie Canter, Production Supervisor



"Being on the trips every year is a way to get to know the participants and staff from other facilities. It's fun to see them throughout the year at different events, and they remember you and the good times we had on the trips. It makes you realize that the trip is very important to them to build memories and build their community."

-Brynne Snyder, Program Manager





There is a certain, indescribable feeling that the Shares Trip brings. It is fun and unforgettable. We cannot wait for next year's trip to come!



UPCOMING COUNTY CELEBRATIONS

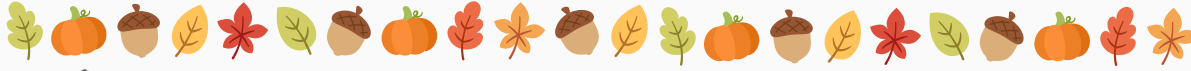
Greenfield Shares

Halloween Activity: October 31st

Thanksgiving Meal & Activity: 11/26/25

*Donations of ham and turkey are appreciated

Sertoma Party: December 12th at 1:00pm



Rushville Shares

Fall Celebration: 10/31/2025 2:00 pm-3:00 pm
featuring games and snacks

Thanksgiving Celebration: Tentatively
11/21/2025 featuring food and crafts



Shelbyville Shares

Annual Halloween Spirit Week: 10/27-10/31

Thanksgiving Celebration: 11/26/25 meal

*Donations of ham and turkey are appreciated

Christmas Celebration: 12/19/25 meal and Secret Santa

Save the Date for Our Christmas Celebration!

We're excited to begin planning our annual Christmas celebration! It will be held on Tuesday, December 23rd, 2025, so mark your calendars. The event will be similar to last year's party, filled with festive fun, food, and holiday cheer. More details will be shared as the date gets closer, but we wanted to give everyone an early heads-up so you can plan to join us!



SHARES, INC. ACHIEVES EXEMPLARY FIDELITY IN PUBLIC CONSULTING GROUP (PCG) SURVEY!

We are excited to share some great news... Shares, Inc. was recently recognized for achieving an exemplary level of fidelity during the PCG survey conducted in July 2025! This acknowledgment highlights our team's dedication and hard work in building meaningful community connections and delivering outstanding results for the people we support.

While we celebrate this milestone, we also see growth opportunities—especially in increasing diversity in discovery and job placement sites. We are already taking steps to enhance our services and make them even stronger and more effective. Thank you all for your ongoing commitment, energy, and teamwork. Together, we are not just meeting standards; we are leading the way!

Congratulations

Introducing the Latest Members of Our Team



Hi, I am Aleah Aldrich. I'm a new employment consultant. I graduated from DePauw University in the spring, and I'm excited to start my post-grad life here! Some of my favorite things to do outside of work are crocheting and binge-watching TV shows. Fav show of all time: Glee!! Please come chat with me about it if you love it too.

Hi! I'm Natalie Barker, I am 20 years old, and I work as an Employment Consultant. I am also currently studying Psychology at Ivy Tech. I've always been passionate about understanding people and what shapes their perspectives. Outside of work and school, I enjoy creating art, playing the piano, and diving into video games when I have some downtime. I'm really excited to be part of the Shares, Inc. team and look forward to learning, growing, and connecting with others along the way!



Introducing the Latest Members of Our Team



Hello, I'm Michelle Kimberlin! I enjoy working with the participants very much here at Shares, Inc. I also own Hancock County Creations Art Studio here in downtown Greenfield. It is a small art studio where we do all kinds of art and craft projects. I have been married to a wonderful man, Mark, for 37 years, and we have two beautiful daughters. I enjoy art, of course, and horses very much. I am also a Docent (tour guide) at the James Whitcomb Riley museum and Boyhood Home in Downtown Greenfield.

Hello, I am Ann King! I am the Rushville Program Manager! A native Hoosier and Ball State University graduate, I began my career as a Child Protection Case Manager and have also administered Medicaid for the Aged, Disabled, and Blind in Rush County. My experience extends into Workforce Development, where I served as a Regional Field Consultant and State Assistant Manager of IMPACT through Indiana FSSA. Most recently, I spent 12 years as a Regional Operations Analyst for the Georgia Department of Developmental Disabilities and Behavioral Health (DBHDD), where I reviewed and approved ISPs, waiver budgets, and monitored compliance with Medicaid Waiver policies for individuals with developmental disabilities.



Hello, I am Erica McNeal! I live on a small farm nestled in the countryside, surrounded by the joyful chaos of goats, chickens, a sweet donkey, a few cats, and a very obedient dog. My professional background is rooted in restaurant management, where I learned to thrive in high-energy environments and developed a deep appreciation for quality, service, and hard work. Most recently, I served as a supervisor for an insurance company, further developing my leadership skills in a structured, corporate setting. Now, I'm thrilled to be stepping into a brand-new chapter with a new job that aligns more closely with my passions and goals. It feels like the perfect blend of all the pieces of who I am, and I couldn't be more EXCITED about what's ahead!

Hi, I am Caleb Wagner! I am from New Pal. I enjoy camping with my family. I like helping my grandpa and playing games with him. I also enjoy helping my dad around the house. I enjoy reading books. Shares has been a nice place to work; everyone is friendly.



Hello, I am Kristi! I enjoy writing stories, watching documentaries, and observing the moon and stars through a telescope. I'm passionate about exploring people, art, different places, architecture, oceans, seas, animals, and countries around the world, as well as learning about planet Earth. I love reading old plays and poetry. Vintage fashion, homes, cars, and paintings also interest me. I enjoy long road trips to visit historical sites. I have a dog named King Pooh, whom I affectionately call Pooh.

Save the dates!

Shares, Inc. Board Meeting

Monday, November 10th at 7:00 pm, *Rushville

Shares, Inc. Closed for Thanksgiving

Thursday November 27th & Friday November 28th

Shares, Inc. Christmas Party

Tuesday December 23

Shares, Inc. Closes at 1:00pm

Wednesday December 24

Shares, Inc. Closed for Christmas

Thursday December 25th & Friday December 26th

Shares, Inc. Closed for New Year's

Thursday January 1st & Friday January 2nd

* Note: Locations of the board meetings could change.



Your support helps us empower individuals with disabilities to reach their fullest potential. Love our mission? Use the QR code above or visit <https://sharesinc.networkforgood.com/projects/260017-website-donations> to donate and be part of the impact.

Be a difference maker!
Your gift matters!



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Published by Shares, Inc. Corporate Office
(317) 398-8218 • (877) 398-8218 toll free •
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