

The Scoop

**Shares
Inc.**

SHARES, INC NEWSLETTER

June 2022

Shares, Inc. celebrates hardwork and inclusion

Another successful Open House is in the books! While this year looked a bit different from past years, we ended National Disability Awareness Month with awards and recognition across all Shares, Inc. services: Community Employment, Industry, Living Skills and Social Services.

Due to CDC guidance regarding the ongoing COVID-19 pandemic, our counties were not able to invite family, friends, and caregivers to the celebration. Rather, we adapted and conquered through the use of social media. Each county recorded the awards ceremonies, and videos were shared via Facebook the last week of March. If you haven't checked out the videos, be sure to visit our Facebook page at www.facebook.com/Shares-Inc.

With this new technology, we were able to focus on a unique and personalized way of showcasing this year's theme, "I Wanted to Be...so I Did", through individual interviews of our participants. These participants provided examples of how they were able to set and achieve goals. Each person's story showed the power behind community inclusion through informal and formal supports.

Although National Disability Awareness is a

month long, it's up to all of us to continue the campaign of inclusion in our communities. This can be achieved through daily recognition and advocacy of equality in employment, education, recreation, relationships...the list goes on. As Ralph Waldo Emerson once wrote, "the only person you are destined to become is the person you decide to be."

As we support each other at Shares, Inc., may we always look to the future and how we can create an inclusive world one day at a time.



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NONDISCRIMINATION ON BASIS OF HANDICAP

Shares, Inc. is committed to a policy of nondiscrimination as required by civil rights legislation, Section 504 of the Rehabilitation Act of 1990 as a result of the organization's commitment to equal opportunity. EOE-M/F Shares, Inc. is an Equal Opportunity Employer.

Notes FROM OUR LEADERS

Shares, Inc. introduces new board members, prepares for accreditation.

Shares, Inc continues to provide meaningful and much needed employment and support to our participants. Our workshops are humming with plenty to do and lots of interactions. We truly are a great asset to the communities we serve.

The Board of Directors is happy to announce two new members from Hancock County: Lauren Ball and Baird Hill. They attended our last ZOOM meeting and we are excited about what they can bring to Shares, Inc. They will be brought up to speed by our Secretary, Michele Coffey and you may see them visiting all our facilities. Please welcome them if you see them.

This summer, CARF, our accrediting organization, will be visiting Shares, Inc, virtually this time, to review our policies, monitor our workshops, meet with our Management Team and generally look at all we are. CARF is made up of organizations like us and self-governs their members. They come every three years and Shares, Inc has always earned the highest accreditation every time. We are very proud of Shares, Inc and anticipate another excellent review.

Until next time,

Peg Dovidas, President of the Board

Sharing the value of accreditation

Within the next three months, Shares, Inc. will participate in its tenth CARF Accreditation survey.

What exactly is CARF??

Founded in 1966 as the Commission on Accreditation of Rehabilitation Facilities, CARF International, a group of companies that include CARF Canada and CARF Europe, is an independent, nonprofit accreditor of health and human services.

So, what is an accreditation survey?

CARF accreditation is a continuous improvement process where peers apply internationally recognized standards to an organization's programs through a consultative survey. Organizations, like Shares, Inc., achieve accreditation by demonstrating conformance to CARF standards. CARF accredits over 60,000 programs and more than 8,000 service providers at approximately 28,000 locations across five continents.

Why CARF accreditation?

CARF accreditation is a symbol of an organization's commitment to enhancing the quality of its services in support of positive outcomes for the persons served. During the accreditation process, surveyors use a consultative approach to support quality improvement in a program's operations and services, offering perspective and strategies from professional experience. CARF accredited organizations are recognized for their ongoing innovation and continued conformance to the standards. Accredited organizations enjoy many benefits, including greater financial stability, enhanced risk management, the ability to market their accreditation status, and access to an international network of accredited providers.

Best,

Allison Isley, Chief Compliance Officer

2022 COMMUNITY IMPACT

Giving Hearts a Hand

Giving Hearts a Hand is a nonprofit organization based out of Batesville, IN that focuses on raising cardiac awareness. One way to achieve awareness is through the AED Grant Program.

Shares, Inc. applied for the AED Grant Program, indicating our need for AEDs in our facilities. At the time of submission, Shares, Inc. only had this type of device in Hancock County. The program awards one organization with AED equipment per quarter. Shares, Inc. competed with 13 other organizations and was selected as a quarter recipient.

Shares, Inc. is grateful for the opportunity and lasting impact that this grant award can offer. We are happy to announce that we now have AEDs in all three counties!



You Rock Award | Cathy Headlee

The You Rock Award goes to a person who went above and beyond expected goals in our workshops, classrooms or in Community Council.

This year's recipient went to the next level in her involvement with a community hygiene drive in which Community Council participated. All Shelby County staff and participants were given information from our Community Council members were given details about the drive and the positive impact it can have with their neighbors.

Cathy Headlee led this drive in our community by reaching out to neighbors, family and friends for assistance. As an agency, we collected over 1,500 items to be given to community members. This would not have been possible without Cathy's dedication to the project – she helped to collect over 500 items for this drive! She was also pivotal in spreading the word about the distribution date, which ultimately helped hundreds of people in the community receive hygiene products that they may not be able to financial afford. You rock, Cathy!



A LOOK AT 2022 Open House

COMMUNITY EMPLOYMENT PROGRAM DEVELOPMENT AWARDS



S. Abraham & Sons, Inc.



Shoe Sensation



Impact Molding

CES PARTICIPANTS OF THE YEAR



Jonathan Nolan | Hancock Co.



Scott Hill | Hancock Co.



Morgan Hill | Rush Co.



Dean Harmon | Shelby Co.

Industry IMPACT

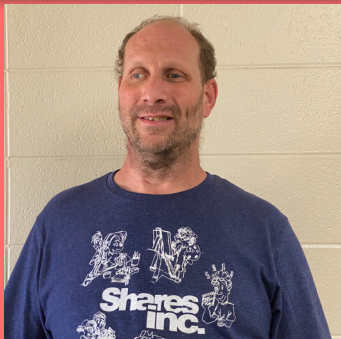
2022 INDUSTRY AWARDS



Joann Schupay | Employee of the Year, Hancock Co.



Henry Burris | Employee of the Year, Rush Co.



Ted Kukulka | Employee of the Year, Plant I



Buddy Settles | Employee of the Year, Plant II



Jennifer Bishop | Rookie of the Year, Rush Co.



Bradley Thomas | Rookie of the Year, Shelby Co.

People will forget what you said, people will forget what you did, but people will never forget how you made them feel.
-Maya Angelou



Jane Webb | Top Gun Award, Shelby Co.

A LOOK AT 2022 Open House

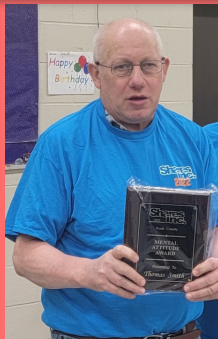
2022 INDUSTRY AWARDS



Deflecto, LLC | Customer of the Year, Hancock Co.



Emerson | Customer of the Year, Rush Co.



Thomas Smith | Mental Attitude, Rush Co.



Sharon Lyle | Mental Attitude, Shelby Co.

Spirit Award Winners



Rebecca Burton

**Reach for the Stars
Hancock County**



Nick Coleman

Rush County

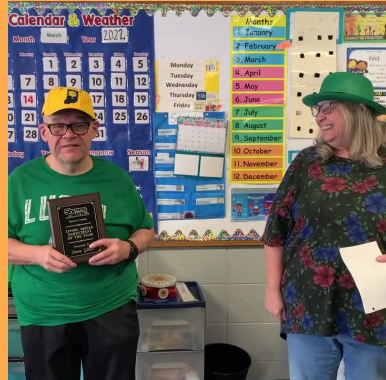


Ashley Marks

Shelby County

Community INTEGRATION

Living Skills Participant of the Year



Steve Gilles | Hancock Co.

Living Skills Participant of the Year



Doug Brewer | Rush Co.

ADLS Participant of the Year



Rebecca Coffey | Shelby Co.

Day Program Participant of the Year



Stephanie Dunn | Hancock Co.

Increase in Independence Award



Ally Rice | Shelby Co.

*The future belongs
to those who believe
in the beauty of their
dreams.*

-Eleanor Roosevelt

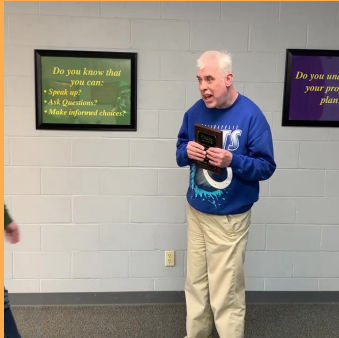
MASTERS Participant of the Year



Tom Cole | Hancock Co.

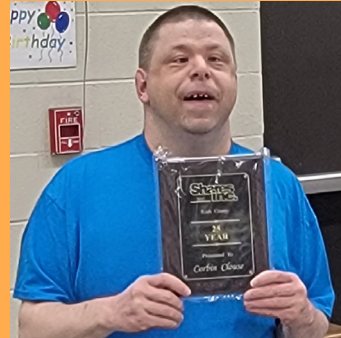
A LOOK AT 2022 Open House

25 Years of Service



Shannon Jarman | Hancock Co.

25 Years of Service



Corbin Clouse | Rush Co.

35 Years of Service | Hancock Co.



Brenda Baxter

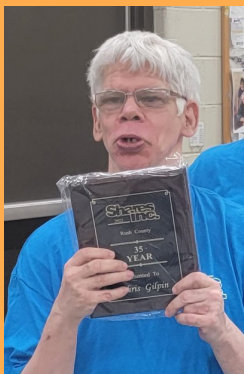


Gearen Day



John Edwards

35 Years of Service



Chris Gilpin | Rush Co.



Shane Roell | Shelby Co.



Diann McNeely | Shelby Co.

Celebrating LONGEVITY

40 Years of Service | Hancock Co.



Rosie Fredrick



Steve Gilles



Lori Moore

40 Years of Service



Doug Brewer | Rush Co.



**Mary Beth Hughes
Rush Co.**



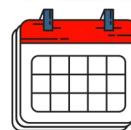
Kim Webster | Shelby Co.

45 Years of Service | Hancock Co.



Patricia Kojiro

Mark YOUR CALENDARS



CALENDAR OF EVENTS

Staycation Week
June 20th - 24th,
2022

July 1, 2022 Shares, Inc. Floating
Holiday

July 4, 2022 July 4th Holiday

July 11, 2022 Board Meeting in Hancock
County, 7:00pm

July 27, 2022 Voter Employment
Training

September 5th, 2022 Labor Day Holiday

September 12, 2022 Board Meeting
Virtual, 7:00pm

September 23, 2022 SAI Picnic at
Hummel Park

Contact Us

HANCOCK COUNTY: 317-462-4824
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SHELBY COUNTY: 1-877-398-8218 or 317-398-8218

Facebook: www.facebook.com/shares-inc

Website: www.sharesinc.org

Instagram: @shares_inc