



# The Scoop

Shares  
Inc.

SHARES, INC NEWSLETTER

March 2022

## *Open House is making a comeback in 2022*

As many of you already know, Shares, Inc. had to cancel our annual Open House in 2020 and 2021 due to the Covid-19 pandemic.

However, we are excited to announce that it will be returning this year, although it will look a bit different than in years past. This year's Open House events will all occur virtually for all three counties rather than in person.

This means we will not have a formal date set, nor will we allow the public inside the building to enjoy the program. Rather, we will record the awards ceremony and post that footage online for friends and family to enjoy from the comforts of their home. We want to continue our annual event but also must ensure that we can keep everyone safe.

The Governor's Council for People with Disabilities announced that the 2022 theme for Disability Awareness Month is, "I Wanted to Be...So I Did!" In using this theme,

Shares, Inc. will be interviewing participants who are working toward or have reached goals. These clips will be included on the video shared to social media.

Please keep an eye on the Shares, Inc. Facebook page as more details will be released as we get closer to publishing our Open House footage from each county.



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Committee: Jordan Turner, Brynne Snyder, Sirena Shouse

**NONDISCRIMINATION ON BASIS OF HANDICAP**  
Shares, Inc. is committed to a policy of nondiscrimination as required by civil rights legislation, Section 504 of the Rehabilitation Act of 1990 as a result of the organization's commitment to equal opportunity. EOE-M/F Shares, Inc. is an Equal Opportunity Employer.

# Notes FROM THE BOARDROOM

## *The latest scoop from the Shares, Inc. Board*

**H**ello to all Shares, Inc. employees, participants and all of our supporters! After a two-year hiatus, our Newsletter is up and running again. As President of the Board of Directors, I would like to update everyone of the changes and progress of our agency.

We have all experienced the difficult years of 2020 and 2021, and 2022 has been no easier. Covid has impacted all our lives in so many ways. Our Management Team of Ryan Bethel, Chief Operating Officer of Shares, Inc., Allison Isley, Chief Compliance Officer of Shares, Inc., and Jason Long, Plant General Manager of WAP have worked long hours to ensure our agency continues to thrive and provide our participants with jobs and a safe place to work.

Ryan obtained contracts with local and national businesses that enabled Shares, Inc. to keep afloat when other agencies were struggling. We owe him huge credit for thinking ahead and making good decisions when we desperately needed it.

Allison has had her hands full with keeping up with all the Covid restrictions and keeping Shares, Inc. fully staffed. We lost our dear Anna Buker last year and replacing her has taken time. Allison assumed her duties in addition to her own for several months. We are happy to report that Jordan Turner has assumed the Lead Social Worker position and new hire, Sirena Shouse, is the

Service Coordinator in Shelbyville. We were also able to find a replacement for Grace Coulston, who retired in mid-2021, with Brynne Synder who is both the Service Coordinator and Program Manager in Rushville.

One of our agency's struggles has been hiring direct support staff and transportation drivers. Allison has spent countless hours trying to solve this problem with little success. If anyone reading this newsletter would like to apply for a part-time or full-time position, or know of anyone that might be interested, please contact her at [anisley@sharesinc.org](mailto:anisley@sharesinc.org).

Jason and WAP have been essential in keeping Shares, Inc. viable. Due to his oversight and expertise, he has made WAP the engine that ensures our agency can run smoothly. As with other for-profit businesses, we are experiencing supply shortages and delays which have affected our bottom line. WAP remains strong, however, and we know Jason and his staff will rebound as the economy improves. We mourn the loss of long-time WAP employee, Mike Wampler, who passed away recently. He had been with WAP since the Wellman days.

Your Board of Directors continues to meet by ZOOM, coordinated by Board Secretary, Michele Coffey. We are so grateful for her computer knowledge!! Our Board consists of 4 members from each county and 3 at-large members. We currently need 3 new members from Hancock County, so if any of you are residents of Hancock County and would be interested in serving on our Board, please contact Michele Coffey via email at the following: [michelercoffey@gmail.com](mailto:michelercoffey@gmail.com).

Sorry, this column is so long, but 2 years is a long time for catching up! Please know that Shares, Inc. is in good hands and as a result continues to do the wonderful job in our communities it is known for. It is my honor to serve as your President.

Thank you,

Peg Dovidas  
President, Board of Directors



## NOTES FROM *Management*

### *Shares, Inc. remains steadfast through the pandemic*

It has been a very busy time here at Shares, Inc. The past few years have brought a lot of change in how we operate as an agency. Thanks to all of our amazing staff, we have continued to grow and provide exceptional customer service during these uncertain times. Even with the COVID restrictions put in place, our staff never wavered in providing top-notch service and care to our participants and we are immensely proud of this team for all their hard work.

I want to highlight some of our successes over the last two years. Shares, Inc. has recently completed a new website that is updated and mobile friendly and will help showcase the services we provide. After a lot of hard work we have successfully converted to a new operating system, internally, that will allow management and staff to be more efficient in their daily duties. I have recently purchased a third truck to help support our growing document destruction division, Shares Shredding and Recycling.

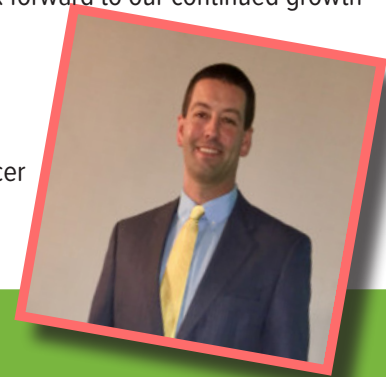
Over this past year, we have employed and trained over 170 participants. Our staff have helped lead this group in almost doubling our fiscal sales numbers from the previous

year. This has allowed for an increase in overall available work hours and wages paid out to our participants. We have been working diligently to improve our safety culture and making sure that Shares, Inc. is a safe place for all to work. To date we have gone 146 days since a recordable incident. While we continue to strive for improvements, we have made great strides even in a difficult climate!

Unfortunately, we had to cancel the 2022 Shares, Inc. Educational Trip. I know how much this means to everyone and I hope that in 2023 we will be able to get back to providing these experiences and memories that last a lifetime.

Thanks to all who continue to serve our participants and help Shares, Inc. continue to grow. We all have so much to be proud of and we look forward to our continued growth together!

Thanks,  
Ryan Bethel  
Chief Operating Officer



## MEET YOUR *Board Members*

Hi, my name is Amy Kleine. I have worked for Greenfield Banking Company as a branch manager in Fortville for the last 14 years. I am married to Kurt and together we have twin boys, Benjamin and Michael. We live on the far west side of Hancock County.

I became involved with Shares, Inc. in 2007. Ben and Mike were graduating from high school and ready to join the workforce. I worked with the school and we had set up a ½ day work program for the boys starting in October 2007. In January 2008 they became full-time employees of Shares, Inc. We have been working with Shares, Inc. ever since. I became a part of the board a couple of years later and have enjoyed learning about how Shares, Inc. works and the wide variety of employment it provides.





# Spotlight ON LEADERSHIP

## Hancock Co.

Theresa Mozingo has worked for Shares, Inc. for almost 12 years. She started out in our finishing plant and then moved to our Greenfield location when the production of wire harnesses were moved to that facility. She enjoyed the workshop setting and before long transitioned to a production supervisor position. She does an amazing job with participants in her area and you can find her, most of the time, on the production floor working hands on with our participants. She is always looking for ways to help them be more productive and successful.

Her experience as a supervisor has been very helpful as there has been some staff turn over in the Greenfield workshop. Theresa has stated on more than one occasion that her job is her safe haven especially while going through some very difficult times in the last several months.

She is a proud mother of a daughter and son in law and a proud grandmother to three grandsons. She enjoys the Minions, frappuccino's, and three musketeers candy bars. She counts it a true blessing to be a part of the Shares, Inc. family and we are also very blessed to have her as a dedicated employee!



## Rush Co.

Dru Cox started her time here at Shares Inc. at our Greenfield offices in April 2003. She started out as a receptionist and payroll specialist for all three counties. She then accepted a production supervisor position in Rushville in September 2011.

Dru states that working at Shares Inc. is one of the most rewarding jobs she ever has had. She loves to work with the participants as they value their jobs and are always eager to work to make money. Her supervisor describes her as dedicated, dependable, and a structured supervisor. Dru accepts challenges head on and helps others reach their full potential in the workshop.

When she is not working, she enjoys spending time with her three children, five grandchildren, and three great-grandchildren. She is a collector of antiques; at one point in her life she made this into a living with her own store.



## Shelby Co.

Austin Rogers has worked at Shares, Inc. for nearly four years. He started as a temporary employee in Rush County and management quickly took note of his leadership skills. After the temporary contract ended, he was hired for a permanent position in Shelby County. Austin started as a Production Specialist at Plant I and now thrives in his role as a Production Supervisor for Area A.

André Robinson (Plant Manager) describes Austin as an intelligent, caring person who is an integral part of the Shares, Inc. team. Whether he is running the warehouse or teaching a new skill, his belief in teamwork is always apparent.

Austin says that working at Shares, Inc. is very rewarding and the best part of his job is helping others achieve their goals.

When he isn't spreading smiles at work, Austin can be found at home with his wife of two years. He enjoys listening to music and true crime podcasts.



# BUILDING *Community Employment*

*Sean Power*



Sean has worked in the disability services field for over a decade. He started his career as a Direct Support Professional and then began working with troubled and at-risk youth. Wanting to return to serving the disability population, Sean joined Shares, Inc. to help grow the Community Employment Program.

He is a father of three and has been married for twelve years. In his free time he enjoys golf, Indiana Hoosier basketball, and travelling with his family.

In the past he has served as a Board Member for Howard County Special Olympics and has coached multiple teams to State Championships in Basketball and Softball. Since starting at Shares, Inc. he has helped the Community Employment Services Department transition to a new operating system and assisted the department in being more technically savvy.

## CES Questions?

Contact Joe Land or Sean Power  
jland@sharesinc.org  
spower@sharesinc.org

*Dean Harmon*



Dean Harmon has been working part-time at Impact Molding as a Production Worker for over a year and has proven to be a very dependable employee.

He was initially hired on through a staffing agency, but due to his hard work and positive attitude, Impact Molding made the decision to bring him on as a permanent employee.

Dean reports to work as scheduled and takes the initiative to follow through with his job duties thoroughly and efficiently. He cooperates well with his supervisors and co-workers and is always willing to help out wherever he is needed. His supervisors are always complimenting Dean and wish they had more workers like him.

*Brant Mize*



Brant is a facer at Walgreens. He makes sure all the items face forward and are in the right spot on the shelf. Brant is learning to use a scanner to check item locations. When Brant first got this job, he struggled a bit, but with help from Shares, Inc. and his manager, the job got easier. Brant is so excited and enthusiastic about his job.

Brant now can scan any item in the store and find its location. He can scan items that people have left throughout the store and put them back in the correct location. He can also scan returns which demonstrates that he truly understands his job. He can find an item that has not been scanned into inventory and bring it to the attention of his supervisor so a bin tag can be made. Brant is such a great asset to Walgreens.

## *Interested in working in the community?*

Contact your local Vocational Rehabilitation office listed below

Rush & Shelby Counties  
Toll-free: 877-396-3271

Hancock County  
Toll-free: 877-715-3171

Shares, Inc. is a Community Rehabilitation Provider for Vocational Rehabilitation Services.



# Living OUR BEST LIVES



## *Living Skills receives grant for program development*

Thanks to a generous grant from the Indiana Arts Commission, Shares, Inc. is able to provide ongoing art classes to participants from all three counties this year.

Robin Jeffries has headed up the program, focusing on enrichment and engaging curriculum. Each monthly class involves a brief lesson on a famous artist, past or present, and a hands-on project related to that artist or the artist's technique.

Participants have learned (or will learn) about famous artists such as Claude Monet, Vincent Van Gogh, Pablo Picasso, Edvard Munch, and Gustav Klimt. Robin has also selected education surrounding contemporary artists: Sarah Coey, Hugo Pineda and Dale Chihuly.

Each quarter, Shares, Inc. has selected local artists to teach and share art. Our first artist, Claudean Korff, painted and decorated jars with participants. Future guests will include local artist, Sandy Hall, local screen printer, Charlie Veters and there will be a special surprise guest.

This is a wonderful educational opportunity, and participants are enjoying being artists and having a masterpiece that they can take home to be proud of. The program will end in June 2022.



## OF NOTE AND *News*worthy

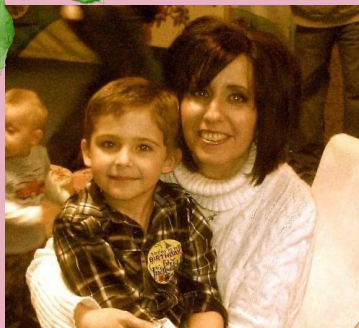
### *Fiscal Year 2020-2021 Outcomes*

Industry	Totals
Number of persons served	218
<b>Community Employment Services</b>	
Persons served In Employment Services Follow-Along	180
Referrals for Community Employment Services	88
<b>Community Integration Services</b>	
Number of persons served in Living Skills Classes	133
Number of persons served in Day Program	18
<b>Transportation</b>	
Number of persons utilizing Transportation Services	35
<b>Community Council</b>	
Persons participating in Community Council	42



## IN LOVING *Memory*

*There are some who bring a light so great to the world, that even after they have gone the light remains.*



*Anna Buker*



*Mike Wampler*



*Stephonia Baker*





# Planning FOR THE FUTURE

## Shares, Inc. announces a kick-off to summer

The sights...the sounds...the memories. It has been TWO years since Shares, Inc. has been able to take an educational trip.

We've sailed the Caribbean. We've walked at The Capitol. We've conquered the Windy City - just to name a few.

The first trip began in June 1978. We loaded up the buses and went on a road trip to St. Louis, MO. For 41 years, we have been able to travel, laugh, and learn together. Shares, Inc. has travelled from East to West Coast. Then, the world shut down.

Shares, Inc. has prioritized the safety and well-being of all its participants and traveling is no exception. While we love to share the joys of making memories, the risk of serious illness is far too high.

It is with great sadness that we announce, again, an educational trip for 2022 will not occur. BUT - this does not mean we cannot plan for the future.

Shares, Inc. is pleased to announce our first-ever Shares Staycation! We'll be kicking off summer the week of June 20 with fun, food, and activities for all to enjoy. We'll theme the days around our top 5 favorite trips. Community Councils will set up voting for the themes closer to the week-long event.



## Mark YOUR CALENDARS



**March 16, 2022**

Shelby County Community Council Meeting, 3:30p

**March 21, 2022**

Shares, Inc. Board Meeting in Rushville, 7:00pm

**March 22, 2022**

Rush County Career Counseling Session with the Arc of Indiana

**March 24, 2022**

Rush County Career Counseling Session with the Arc of Indiana

**April 20, 2022**

Shelby County Community Council Meeting, 3:30p

**April 21, 2022**

Greenfield's Annual Career Counseling Sessions with the Arc of Indiana

**May 9, 2022**

Shares, Inc. Board Meeting in Shelbyville, 7pm

**May 30, 2022**

Memorial Day (All locations closed)

### Contact Us

HANCOCK COUNTY: 317-462-4824

RUSH COUNTY: 765-938-5321

SHELBY COUNTY: 1-877-398-8218 or 317-398-8218

Facebook: [www.facebook.com/shares-inc](https://www.facebook.com/shares-inc)

Website: [www.sharesinc.org](https://www.sharesinc.org)

Instagram: @shares\_inc