

YOUR Shares


Newsletter

April 2015

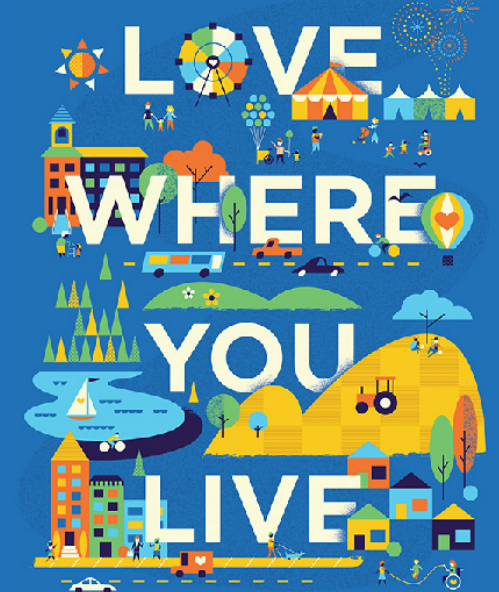
*People are the heart of the community.
When you embrace diversity, spirit, and possibilities,
everyone feels at HOME.*

BE PART OF —


DISABILITY AWARENESS MONTH



LOVE WHERE YOU LIVE



**Get involved...
make a difference!**



Together We Can Make a Difference!

During the month of March, Shares Inc. celebrates Disability Awareness Month. Each of the three counties, Shelby, Hancock, and Rush, hosted an Open House where they had the opportunity to celebrate the strengths and achievements of people with disabilities and to recognize those agencies and individuals that have contributed to the inclusion of people with disabilities. The 2015 campaign theme, “Love Where You Live,” teaches us that communities prosper when we become active and engaged members.

It encourages us to become involved in creating communities that are accessible and livable for everyone – with and without disabilities.

We all play a part in making changes to ensure that individuals with disabilities feel supported and are given opportunities to participate in their communities in order to reach their full potential.

WHAT CAN YOU DO?

- ✓ **Treat all people as equals**
- ✓ **Focus on what the individual can do**
- ✓ **Focus on the person rather than the disability**
- ✓ **Respect the rights of individuals**
- ✓ **Refrain from labeling people**
- ✓ **Promote inclusion**

**Our
Community
is Better
together**



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(317) 398-8218 • (877) 398-8218 toll free • www.sharesinc.org
Committee: Anna Buker, Varsha Mehta, Mike Eck, Nesetta Gellizeau, Kristina Garrett

NONDISCRIMINATION ON BASIS OF HANDICAP
Shares, Inc. is committed to a policy of nondiscrimination as required by civil rights legislation, Section 504 of the Rehabilitation Act of 1990 as a result of the organization's commitment to equal opportunity. EOE-M/F
Shares, Inc. is an Equal Opportunity Employer



REPORT FROM *YOUR* EXECUTIVE DIRECTOR

Indiana celebrates Disability Awareness each March. This month long celebration is led by the Indiana Governor's Council for People with Disabilities. The goal to increase awareness, promote independence, integration, and inclusion of all disabled people. Adults and children with disabilities represent more than 19 percent of Indiana's population, making this awareness important.

Each year the council creates a unique theme and produces free campaign materials that are available to Hoosiers who want to help make a difference. The 2015 Disability Awareness theme is "Love Where You Live" which reminds us that communities thrive when we all take an active part. This year's poster features a colorful illustration of several types of livable, vibrant, and diverse communities, demonstrating that when you embrace your community and the people who live there everyone feels at home.

To commemorate the 25th year for Disability Awareness our agency held many activities. These included open house events, mayoral proclamations, art displays, music celebrations, tours of our programs and facilities. This culminated in an awards ceremony to honor participants and members of the community who helped make inclusion a reality.

New Opportunities in 2015

- **Shares Shredding**

This division has begun to serve the US Department of Commerce by being the main document destruction source for the Census Bureau and Central Indiana Social Security Offices. We are continuing services for the Central Indiana offices of the IRS and the Department of the Navy at the Crane Naval Base.

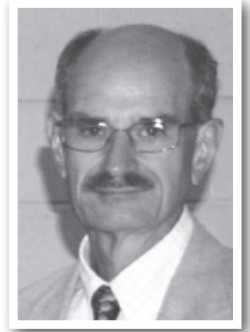
- **Industrial Division**

We have expanded packaging services for Zee Medical division of McKesson and Marian Rubber/Medical Division. Currently, we are in the process of completing FDA compliance.

- **WAP**

This wholly owned, for profit diesel manufacturing business continues to make every glow plug used by US Department of Defense for military Humvees and all glow plugs sold under the Champion and Autolite brand.

CLIFF'S NOTES



- **Visit Indy Partnership**

The government body that oversees the Convention and Tourism arm of the State government has accepted us a partnering member. We are doing some of the mailings for them and soon we will begin bidding on gift bags and baskets that are distributed to people as they come to Indiana for business.

- **Shares Inc.**

More than just the industrial side of our business, we have expanded day services to people with severe disabilities so that there can be inclusion for them in our communities. It is our belief that every person has a right to a good life of happiness and value.

In closing, I am in awe at the growth and direction our programs continue to experience. I have spent forty and a half years working at Shares, Inc. I never would have been able to dream this big when I first came to work here. I am surrounded by a very hard working, volunteer-based Board of Directors and a caring staff that thrives on success and excellence. I hope that as you read our articles in this newsletter and see the many photographs you will be able to share the same excitement of community, excellence, and success that I did.

Clifford Strachman
Executive Director



Brett Keel

In Memory



Darryl Ryan



MESSAGE FROM YOUR BOARD SECRETARY

Every Day is a **Good** Day at Shares

Each day whether working or playing, my son Ross asks his father and me, "How was your **good** day today?" His belief is that every day should be good.

This belief communicates the thoughts and opinions of most participants of Shares Inc. These individuals take pride in their jobs, love coming to work, and enjoy interacting with friends and employees.

The influence of these unique individuals is far reaching. Shares employees often comment they love their job because of the excitement and gratitude they receive from participants. In fact, our own Mayor and City Council look forward to the open house events and regularly visit Shares facilities throughout the year.

The consensus, if you are having a bad day just walk into Shares and you will exit with a totally different and good feeling!

One Rushville employer said that they would not get the same quality of work from in house employees as they receive from the participants. For this reason, this employer continues to see value in Shares.

So, how was your **good** day today?

The world would be a better place if everyone had this type of attitude. I encourage you to visit your local Shares facility and see if you don't come away with the same good feeling.

Cindy Sickbert, Rushville

CONGRATULATIONS TO YOUR 2015 SPIRIT AWARD WINNERS!



KIM LUX

Shelby County Spirit Award

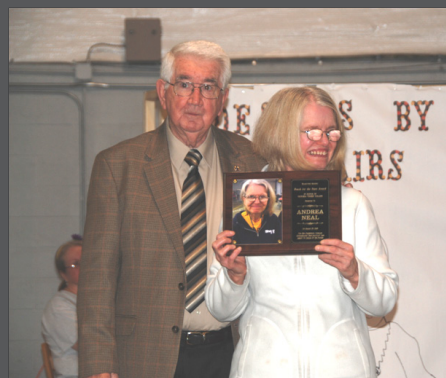
Kim always puts forth her best effort, motivated to learn new skills, and works hard to achieve her goals. She is always enthusiastic to be at work and shows dedication for every program & service she participates in.



TAMMY COMER

Rush County Spirit Award

Tammy represents a positive person, she motivates others, loves to participate, and just all around fun to be around. You can count on her to have a smile and exude friendliness.



ANDREA NEAL

*Hancock County
Reach for the Stars Award*

Andrea is determined to do everything that everyone else can do. She does not let disability hold her back at all and dreams of living on her own again. She shows persistence in always talking about her dreams. She is courageous in trying new things and is rewarded with success!

YOUR 2015 SHELBY COUNTY AWARD WINNERS

25 YEARS OF EMPLOYMENT



MARIANNE STURGILL

Not pictured: Carol Bledsoe



TED KUKULKA

36 YEARS OF EMPLOYMENT



LINDA MCDANIEL

37 YEARS OF EMPLOYMENT



JUDY EBERHART

40 YEARS OF EMPLOYMENT



TIM FISHER



LORI MONROE

EMPLOYEE OF THE YEAR



MARY SCROGGHAM

EMPLOYEE OF THE YEAR SHARES SHREDDING



SHARON LYLE

TOP GUN



JULEANN SKINNER

ROOKIE OF THE YEAR



TAMMY GRIFFITH

YOU ROCK



CALVIN HANNA



JANE WEBB

COMMUNITY PARTNERSHIP AWARDS



JO DEER

Not pictured: Marcy Thompson, Cindy Pardue, Kathy Hoffman, and Michelle Davenport

DAY PROGRAM PARTICIPANT OF THE YEAR



DAVID DWYER

MOST IMPROVED ADLS PARTICIPANT



KIMBERLEE HANKINS

SHELBY COUNTY AWARD WINNERS Continued...

PERFECT ATTENDANCE



**CHERYL HOOD, SHANE ROELL,
JUDY EBERHART, AND KIM LUX**

CES EMPLOYEE OF THE YEAR



AUSTIN TUCKER

CES EMPLOYER OF THE YEAR

WALGREENS

LIF-T PARTICIPANT OF THE YEAR



MARISSA HOOPENGARNER

35 YEARS OF EMPLOYMENT

STEVE KLAPPER

SHARES FINISHING AWARD



TIM BLACKWELL

YOUR 2015 HANCOCK COUNTY AWARD WINNERS

CES EMPLOYER OF THE YEAR



GREENFIELD GOODWILL

CES EMPLOYEE OF THE YEAR



BRENDA BAXTER

DAY PROGRAM PARTICIPANT OF THE YEAR



MICHAEL ULREY

ADLS PARTICIPANT OF THE YEAR



CASSANDRA HONEYCUTT

MOST OUTSTANDING LIVING SKILLS PARTICIPANT



SHELLY SNOW

EMPLOYEE OF THE YEAR



DANA WAGNER

HANCOCK COUNTY AWARD WINNERS Continued...

ENDURING COMMUNITY PARTNERSHIP



HANCOCK ANIMAL MANAGEMENT

25 YEAR LONGEVITY



STEVE RILEY

Not pictured: Dena Barrett



JEFF FERGUSON



LINDA HOSIER

35 YEARS OF EMPLOYMENT



PATTY RUTLEDGE

OUTSTANDING COMMUNITY GROUP

CRACKER BARREL

WHEEL CHAIR HELPER

DONALD WHITLOCK

OUTSTANDING COMMUNITY MEMBER

DR. TALESSA POWELL

MASTERS PARTICIPANT OF THE YEAR

TOMMY ELLINGWOOD

You did it!
Congratulations

YOUR 2015 RUSH COUNTY AWARD WINNERS

QUALITY AWARD



KATHRYN MURRAY



HENRY BURNS

40 YEARS OF EMPLOYMENT



Jan Hornaday with the ARC presents Cliff Strachman an award for his 40 years of service

RUSH COUNTY AWARD WINNERS Continued...

INDUSTRY PARTNERSHIP



TRANE



EMERSON CLIMATE TECHNOLOGIES



Shares, Inc. would like to thank Shell Bowne for acting as our MC for the the Rushville open house event.

EMPLOYER OF THE YEAR



WALMART

EMPLOYEE OF THE YEAR



BRANDON SHELTON

COMMUNITY CONNECTION

GOOD'S CANDY SHOP



*"The only disability in life is a bad attitude."
~Scott Hamilton~*

YOUR MAYORAL PROCLAMATIONS



JASON BROWN
Shelby County



CHUCK FEWELL
Hancock County



MIKE PAVEY
Rush County



OUR MISSION

"Shares, Inc. provides service and support
for people with disabilities to enhance their
successful inclusion in the community."

YOUR UPCOMING EVENTS

Board Meeting at 7:30 PM
May 11, 2015 Greenfield
July 13, 2015 Rushville

Aktion Club Meetings
2nd and 4th Tuesday of
the month at 6:30 PM
Trinity United Methodist Church
Briley Family Center.
741 Fair Avenue, Shelbyville

Memorial Day
Monday, May 25, 2015
Agency Closed

Mother's Day
Sunday, May 10, 2015

Father's Day
Sunday, June 21, 2015

Summer Begins
Sunday, June 21, 2015

4th of July
Agency Closed
Friday, July 3, 2015

Self-Advocate Picnic
Friday, July 24, 2015
Eagle Creek Park, Indianapolis

2015 Educational Trip
Illinois
August 20-28, 2015