

YOUR Shares

newsletter

OCTOBER 2013



"I liked going shopping and swimming at the beach."
- Kalaya P.

"My favorite thing was taking a ride on the horse carriages to see the island."
-Kim L.

"My favorite part of the trip was Mackinac Island. The horse carriages were really neat."
-Megan W.

"I liked everything! It was an interesting trip."
-Melissa V.

"I really liked the two boat rides."
-Calvin H.

The Great Lake State Welcomes Shares, Inc.

August 22 - 30 approximately 166 staff and participants went on the 2013 Shares, Inc. Educational Trip to Michigan. Check out their exciting itinerary!

Trip Highlights

- Tour of Edsel House
- Tour Greenfield Village
- Tour Ford Rouge Factory
- Visit the Henry Ford Museum
- City Tour of Frankenmuth and Shopping
- 50,000 square-foot water park on the shores of Lake Huron
- Mexican taco bar in Mackinaw City
- Lumberjack Show
- Musical Show "Whispers of the North, The Gordon Lightfoot Tribute"
- High-speed boat ride to Mackinac Island
- Horse-drawn carriage tour of Mackinac Island
- Swimming
- Soo Locks Boat Tour/Dinner
- Visit Old Mill and Discovery Park
- Visit Colonial Fort Michilimackinac



BANNER CAPTIONS: left to right - A. Water Park at Bridge Vista Beach Hotel Mackinaw City. B. Sawing Wood Board the old fashioned way by hand demonstration. C. Soo Locks Dinner Boat (one of three boats)

TRIP CAPTIONS - A. Start of 2 hour tour of Mackinac Island by horse and buggy. B. Upper Deck of Soo Locks Dinner Boat trip, after dinner, for sightseeing. C. Lumberjack Show. D. Participants Aaron Godlevsky and Jeanette Richmond on Shelpier's Ferry at Mackinac Island.

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NONDISCRIMINATION ON BASIS OF HANDICAP
Shares, Inc. is committed to a policy of nondiscrimination as required by civil rights legislation, Section 504 of the Rehabilitation Act of 1990 as a result of the organization's commitment to equal opportunity. EOE-M/F
Shares, Inc. is an Equal Opportunity Employer



CLIFF'S NOTES

REPORT FROM *YOUR* EXECUTIVE DIRECTOR

Reflections of My Career at Shares, Inc.

As I start my 40th year at Shares, Inc. I want to say I am very proud to have spent my career with our very dedicated and professional agency helping persons with disabilities.

As I reflect on what has happened in my life due to my involvement with Shares, Inc., it becomes overwhelming to see the progress, growth, lives made better, community integrations of people in our program, growth of business, goals reached and surpassed, and big smiles of all who have been involved.

It is not often that a person stays involved with one agency for this many years. Many others have been a part of my time at Shares, Inc. as well. We should all feel proud knowing that we have truly made a difference for our participants, our community and ourselves. Who would ever have fathomed such a growth when we started out?

Our job is never complete as more people with needs and dreams come to us seeking new opportunities. Certainly, one of our biggest accomplishments is integrating into the community.

September marked another CARF survey of our agency and our programs. This national accreditation company looks at many agencies like ours across the county. We go through this process every three years and from it draw many new learning experiences.

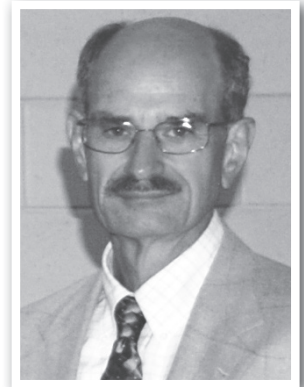
Shares, Inc. is a model for best practices in the rehabilitation field and receives much appreciated praise from many of our peers. We are one of a few not-for-profit agencies across the county that also owns a for-profit manufacturing company.

We make specialty automotive parts for the diesel market including glow plugs and high performance fuel pumps. Some of our largest customers are the United States Department of Defense and large distribution chains such Premier Performance, Summit Racing and many others.

Often businesses are judged by profit, size, and growth, but I think our success is really measured by how our participants, staff, employees, and community continue to make a better, happier and healthier life for all.

Thanks to the many members of our Volunteer Board of Directors for their leadership and goal setting, our very professional, dedicated staff and employees, our communities for their acceptance of treating people for their abilities and not highlighting their disabilities, and most importantly, for the efforts of achieving the best by our participants.

Clifford Strachman



SHARES THANKS ARC



Melissa Justice, Arc Trust Director, Jill Ginn, Arc Network Manager, and Melody Cooper, Self-Advocates of Indiana President conducted an Informational Session in Shelby County for interested

parents, guardians and advocates on August 20, 2013. The information that was presented included updates and changes to the Medicaid Waiver program and an overview of the Arc Master Trusts.

YOUR COMMUNITY EMPLOYMENT AWARDS

EMPLOYEE OF THE QUARTER

Brian Carrico has been selected to receive the Employee of the Quarter Award from Community Employment Services.

In May of 2013, Brian began working as a Team Member at Pizza Hut in Shelbyville.

After an amazing job trial at Pizza Hut, Brian was immediately offered a position. He currently works there part-time, two days a week, while continuing to work part-time at Shares, Inc. He worked with Alfonso Andolz, Employment Specialist, who assisted him with finding community employment.

During the past four months, Brian has proven to be a dependable employee. He follows through

with his work, maintains a positive attitude, and helps out his fellow employees with anything that is asked of him. His supervisor recently commented, "Brian makes my job easy because he does his job and I rarely have to say anything to him." In addition, other co-workers mention, "Brian is the best employee we have!"

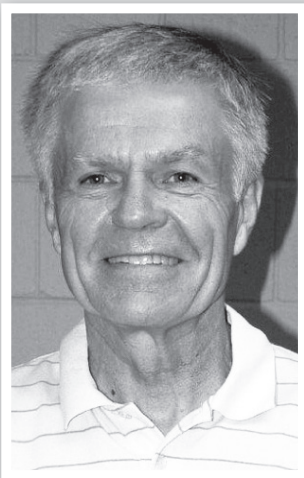
Brian truly enjoys his job, and most of all he enjoys being part of a team. His positive attitude, helpful nature, and strong work ethic make him a clear example of what it takes to be successful in Community Employment.

Brian will continue working hard and has a personal goal of becoming Employee of the Year.



Congratulations Brian and good luck!!

Brian Montgomery
Director Employment Services



LETTER FROM YOUR BOARD PRESIDENT

Good day to everyone in the Shares family;

By the time of this printing the Annual Educational Trip will be history. Memories will have been formed and we are already anticipating next year.

Speaking of history, most of my memories

of the history classroom are centered on trying to remember those "important" dates. It was mind-boggling and I hated history because of it. But now I realize that the most important part of history is the events related to those dates.

Each of us has a history that makes us who we are today. We have no control of some of our history, like who are our parents, or the number of brothers or sisters we have, or even the color of our hair. But our history is also determined by the choices we are making now. As each moment passes we are making history even without realizing it.

Looking at our personal history can help us change, hopefully for the better. Sometimes we can alter our future by not repeating mistakes we made before. Adversity in our history is not all bad, it too helps us improve and move in a different direction. But our history also brings us joy and fulfillment by remembering those things that have brought us good will, peace and wellbeing.

One of the events that has helped shape Shares' history is the Educational Trip. The dates of those trips aren't important but the memories are. Where we've gone, who went with us, our adventures, and the exposure to a wealth of information can positively impact our future.

Is history good? Yes. Can history be "ugly?" Yes it can. Is it possible for history to help us in the future? Absolutely. So let us look to the past for the direction to help shape our future.

I am glad that you and I are together, making history.

Sincerely,
David Oakes



Rush County (L to R): Megan Lambertson, Halley Coon., Emily Rollins (Production Supervisor), and Dean Judge



Shelby County (L to R): Beth Duvall, Supervisor, Howard Hatton, Elizabeth Scott, Billy Mark and Felicia Wands

“WORKPLACE SAFETY IS NO ACCIDENT”

Each month the safety committee from each county is responsible for implementing a specific emergency drill and also to complete a walk-through of the building to ensure all safety features are in place and working.



SHARES, INC. SAFETY DRILL SCHEDULE

JANUARY	Power Failure
FEBRUARY	Fire Drill (Evacuation)
MARCH	Tornado
APRIL	Code Red-Lock Down
MAY	Bomb Threat (Evacuation)
JUNE	Fire Drill (Evacuation)
JULY	Earthquake
AUGUST	Carbon Monoxide (Evacuation)
SEPTEMBER	Violent/Threatening Acts (Explosion)
OCTOBER	Code Red-Gas Leak
NOVEMBER	Tornado
DECEMBER	Power Failure



Hancock County (L to R): Tom cole, Blake Riley, Patty Richardson, Will Boling, Ethan Robinson

WORKPLACE SAFETY QUIZ

- All injuries, no matter how small, should be reported to the supervisor.**
 - ☐ True
 - ☐ False
- Chemicals and cleaning supplies should be stored in a locked cabinet or storage room.**
 - ☐ True
 - ☐ False
- An unsafe worker is only a danger to himself.**
 - ☐ True
 - ☐ False
- Workplace safety is only the responsibility of the supervisors.**
 - ☐ True
 - ☐ False
- Safety glasses must be worn if the job requires them.**
 - ☐ True
 - ☐ False

Answers: 1) True, 2)True, 3)False, 4)False, 5)True

YOUR SOCIAL SERVICES



Shares, Inc. Attends the 2013 Self Advocates of Indiana Annual Picnic at Garfield Park

Friday, July 19, 2013

Self-advocacy is having the opportunity to know your rights and responsibilities, to stand up for them, and to make choices about your own life.



SELF-ADVOCACY IS...

- Speaking up for the things that are important to you
- Expressing yourself
- Taking control of your life
- Taking risks
- Learning from your mistakes
- Going after your dreams

SELF-ADVOCACY IS NOT...

- Sitting around and complaining
- Being angry
- Living in fear
- Playing it safe
- Being questioned
- Not following your dreams

SELF-ADVOCACY TIPS

- ✓ Understand your rights and responsibilities
- ✓ Know yourself
- ✓ Learn how to communicate your needs
- ✓ Know who to talk to
- ✓ Ask questions

YOUR LIVING SKILLS

HANCOCK COUNTY

The Living Skills program in Greenfield has been working hard to spruce up the back of the building. Grass and bushes were planted to make what used to be a loading dock feel like a relaxing place to hang out. Two picnic tables were added to the area so that participants can enjoy their breaks and outdoor class time. The living skills program held a fun filled July 4th party in the picnic area. The participants enjoyed

outdoor games, water activities, and red, white, and blue snacks. The day program also planted a garden in the grassy area including carrots, green beans, corn, cucumbers, and tomatoes. Justin (pictured) loves watering the plants each morning. He grew up on a farm with his parents and is so excited when there is a vegetable ready to pick. The day program has enjoyed carrots,

green beans, and fried green tomatoes from the garden. The classes look forward to picking more vegetables to enjoy in cooking classes. The next addition to the area will be an awning to provide shade in the summer months. It should arrive in the next couple of months.



SHELBY COUNTY



On the afternoon of Wednesday, August 21, 2013, stylists and nail techs from Reflections Salon in Shelbyville came to Shares for a Pre-Trip Beauty Day. Several of the ladies at Shares enjoyed having their hair and nails done. The staff from Reflections provided everyone with beautiful new looks and an afternoon full of fun and laughter. We'd like to give a special thank you to Kelly Balting (Owner/Operator of Reflections Salon), Brenda Covington, Lisa Kitchin and Ashley Connors for their time and talent.



SHARES GROUP MAKES MICHIGAN MEMORIES



TRIP CAPTIONS: A. Old Time School house at Greenfield Village. B. Mackinac Bridge over Lake Huron, 5 miles long and longest bridge in Western Hemisphere. C. Gardens at Mackinac Island Grand Hotel. D. Greenfield Village, recreated town of early America. E. Participants Tom Brindle and Becky Burton at Water Park. F. Downtown street at Mackinac Island where no cars are allowed. G. Jonathan Norris, Participant on trip who works at WAP and Shares pretending to teach class in school house. H. Participant Elizabeth Scott at Water Park. I. Mackinac Island with old fort on hillside. J. Edsel Ford House rear but 001 is front of house, son of Henry Ford and developer of many of the automobile designs. K. Soo Locks Dinner Boat Participants Left Jenifer Toler and Right Brittney Belton. L. Participant Pearlle Davidson being recipient of chain saw carved chair initialed by Lumberjack men M. One of the cars in Edsel Ford's collection at his house. N. Shepler's Ferry on way back to the Mackinaw City. O. Soo Locks Dinner Boat (one of three boats). P. Water Powered Saw Mill at Mill Creek Park.



OUR MISSION

"Shares, Inc. provides service and support for people with disabilities to enhance their successful inclusion in the community."

YOUR CURRENT EVENTS

CARF SURVEY

Completed Sept. 9-11

RTAP Training

October 30, 2013

Board Meetings

Nov 11, 2013
Rush County

Jan. 13, 2014
Shelby County

Thanksgiving

November 28 and 29
Agency Closed

Fall Began

Sunday, September 22, 2013

Aktion Club Meetings

2nd and 4th Tuesday
of the month at 6:30 PM
Trinity United Methodist Church
Briley Family Center.
741 Fair Avenue, Shelbyville

Advocates for Livable Communities Working Together for Change Training

September 25 and 26
October 8, 9, and 24

Halloween Day

October 31

CONTACT US: SHELBY COUNTY 1-877-398-8218 or 317-398-8218
HANCOCK COUNTY 317-462-4824 **RUSH COUNTY** 765-938-5321

www.sharesinc.org